



VOL 74 NO 3

MAY/JUN 2017

Help frame the future with DKGNext!, 7

10-Minute Takeaways
Cutting edge topics
Breakouts
Fellowship
Tours
Leadership training

Outstanding locations

More speakers, activities beckon you to regional conferences

■ See pages 4-5

Change in international officer election method proposed

The 2016-2018 Ad Hoc Election Committee will bring proposed changes to the Society governing documents that will enable all convention attendees to vote on international elected positions in 2020. The changes will be voted on at the 2018 International Convention.

The 2016 convention in Nashville approved a motion to review the work of the 2012-2014 Ad Hoc Election Process Committee and to propose amendments for voting by either all DKG attendees at convention or one member, one vote electronic method.

After reviewing the work, the committee proposes that, by 2020, all DKG members attending the international convention will vote for elected positions. In order for attendees to vote for those positions in 2020, the governing documents must be amended at the 2018 convention.

The committee will recommend that all three voting options (convention, electronic, delegate) be included in the governing documents so that each convention may vote as to which option/method would be used in the following biennium. Following approval of the document changes, the committee will move that international positions be elected by all DKG members in attendance at the 2020 international convention.

The following are committee members: Dr. Carolyn Rants (IA), chair; Dr. Beverly Helms (FL); Evelyn Barron (TX); Aurora Vignau (Nuevo Leon); J-Jay Pechta (MI) and Dr. Sigrun Klara Hannesdottir (Iceland). President Pittman is an ex-officio committee member.

Watch for more information and attend regional conference workshops on the proposed changes. The committee seeks your input.

INTERNATIONAL ▪ HEADQUARTERS Bull retires; Merz appointed interim ED

Sandra Smith Bull will retire as DKG executive director (ED) effective May 31. She has served at Society Headquarters for 14 years in various capacities: operations services administrator, executive coordinator, membership services administrator and interim executive director before becoming full time executive director in 2015.

Bull helped to create the Legacy of Leadership program. In the years when she was not employed by the Society, she chaired the committee that initiated the Arts & Humanities Jury and served as the Southwest representative on the Leadership Development Committee. She received the 2008 International Achievement Award.

Dr. Judy Merz, a longtime leader and involved member, has been appointed by President Carolyn Pittman to be the interim ED from June 1 to December 31, 2017. Merz will continue as

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 INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS

Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

Visit our website at www.dkg.org for the latest news and information



Are you a “Yes, and...” or a “Yes, but...” person?

By Carolyn Pittman

2016-2018 INTERNATIONAL PRESIDENT

Carol Cole was my favorite college advisor. She was staff liaison to the Women’s Inter-Hall Council and I was the president. She called me to her office prior to every meeting to review the planned agenda, and she questioned every item. She had me practice how the item would be presented and worded. Then she would say, “What if...”

The end of her question was always about how to open the discussion — usually the side opposite the one I wanted. Her attention to detail was excellent training. She made me aware that good intention was not enough. She forced me to realize that there is more than one proper approach to the same goal.

She repeatedly emphasized the need for more thought with “Good paperwork makes good people work,” a mantra that drives me when I want to stop developing a meeting agenda, reading messages, writing a column. From Miss Cole I learned that I cannot do the work of the people (for the people) without doing the paper work.

Beyond the literal meaning of “paper work,” she taught me to think about intent, purposeful ownership of my responsibilities, and how and why to shape my organizational environment.

“Good paperwork makes good people work” applies to all DKG members. When we are aware of membership purposes, responsibilities, and benefits, we better serve one another and ourselves. We teach and learn from what we know.

Knowing our Purposes makes us mindful of whom we want this organization to represent and of what we want OUR organization to

BE. Of course, we have life arenas other than DKG (family, career, leisure, study), yet, if we are aware of the Purposes to Unite, Honor, Advance, Initiate, Endow, Stimulate, and Inform, we behave in ways that reflect them, ways that make us be strong world citizens, be **Leading Women Educators Impacting Education Worldwide**. Awareness of our Purposes is our “paperwork.”

I recommend the book *Yes, And: How Improvisation Reverses ‘No, But’ Thinking and Improves Creativity and Collaboration — Lessons from the Second City* in which the authors Kelly Leonard and Tom Yorton explain that being consciously open to the unexpected affects one’s sense of promise. DKG membership is enhanced with a “Yes, and...” attitude, the opposite of a “Yes, but...” attitude. “Yes, and” opens possibilities while “yes, but...” limits possibilities.

What does that have to do with DKG membership? As summer approaches, chapters formally and informally, collectively and individually, consciously and unconsciously, evaluate the DKG “year.” We consider member invitations, the benefits of programs we have experienced, relationships we have won (and lost), the physical and fiscal costs of membership commitments. This is the time we choose “yes, and...” or “yes, but....”

One aspect that connects “good paperwork/people work” and “yes, but...” is illustrated by how we retain members. Does someone in your chapter *always* contact a member before she is dropped for non-payment of dues? Does someone check on absent members? Do YOU speak to new and potential members to make them welcome? Are you attentive to the proceedings of the meeting, ask questions and enter discussion appropriately?

The “paper work” of membership could be explained as knowing WHY you are a DKG member and the “people work” could be explained by HOW you are a DKG member. A positive approach to WHY and HOW makes you a “Yes, and...” kind of person.



2016-2018 ADMINISTRATIVE BOARD

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 Find administrative board members’ email addresses at www.dkg.org
 Toll-free phone: 888.762.4685

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Vignau, Barron named to positions

Aurora Vignau de Zambrano (Nuevo Leon, Mexico) has been named area representative, Latin America, by President Carolyn Pittman to



complete the unexpired term of Flor Perez (Costa Rica) who regretfully resigned her position on the Administrative Board. Vignau began her duties on March 8.

Also in March, The Administrative Board contracted with Evelyn Barron, past international president (TX), to be the author of *Our Heritage IV (H4)*, the next volume of the Society's history. *H4* will begin in 2008 with the presidency of Dr. Carolyn Rants and end in 2018, at the end of President Carolyn Pittman's term. The volume will be in a searchable digital format.

The heat is on! Rise to a 'higher degree'

Fifty-five members applied for advanced degree/doctoral scholarships this year. A scholarship committee member stated, "It was our honor and privilege to read the accomplishments and future goals of these educators."

Nine scholarships were selected for doctoral scholarships and three for masters programs for 2017-2018, totaling \$108,000. The recipients will be announced on the Society website. The committee would have welcomed the opportunity to award more scholarships had more funds been available.

Consider making the International Scholarship Fund one of your giving opportunities. One may donate in honor of her own membership, a family member or friend's graduation, a mentor, an early-career educator, a chapter, state organization, or international officer or chairman. There are endless possibilities!

Remember that contributions made to the International Scholarship Fund fall under the umbrella of the DKG Supporting Corporation, a 501(c) (3) non-profit entity. Contributions to this and other funds within the supporting corporation are tax-deductible in the USA and in some other countries.

Scholarships are given to members to support Purpose Five ("to endow scholarships to aid outstanding women educators in pursuing graduate study...") and the mission statement of the Society: *The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.*

Submitting a complete application takes careful thought and planning. Begin the planning process and be ready for the new application form that will be available online July 1, 2017.

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editor of the *Delta Kappa Gamma Bulletin*, a position she has filled since 2010. Since 2015 she has been communications and marketing consultant to DKG.

Merz was superintendent of Cedar Grove (NJ) Public Schools, having previously been a classroom teacher, principal, and supervisor of curriculum, testing, and state and federal programs.

An active member of New Jersey State Organization, Merz is also actively involved in Nevada, where she currently lives. She was New Jersey state organization president, committee chair, and recipient of awards for her contributions to all levels of the Society. A 2008 Leadership Management Seminar graduate, Merz has chaired or been a member of several international committees.

At its May meeting, the Administrative Board will approve a timeline and application process for a permanent executive director to begin January 1, 2018.

Butterfly Effect strikes Gallery of Fine Arts

Submit your creative artistic works for the next exhibit in the fall Fine Arts Gallery; the submission window is August 1-September 1, 2017. This will be the first exhibit to address a theme, the Butterfly Effect.

President Pittman has used the Butterfly Effect to illustrate the impact each can have on our theme/vision statement, *Leading Women Educators Impacting Education Worldwide.*

Each member has put her own spin on the Butterfly Effect concept, interpreting it in broad and varied ways. The same wide-ranging interpretations will be employed in accepting all categories of works submitted to the gallery.

DEADLINES

May 15-*Bulletin: Journal* Deadline

May 29-Northwest Regional Conference Early Bird Registration

June 4-Southwest Regional Conference Early Bird Registration

June 12-Northeast Regional Conference Early Bird Registration

June 19-Southeast Regional Conference Early Bird Registration

June 26-Europe Regional Conference Early Bird Registration

Flitter-fly to Spearfish! Get connected!

Members from Canada and the U.S. will connect with, celebrate and empower one another at the Holiday Inn Convention Center in Spearfish, SD, for the Northwest Regional Conference, June 28-July 1.

Some are attending for recertification credit, others to present at breakout or takeaway sessions. Some will sing in the NW Regional Choir, in Nu Notes, or play the piano. Still others will speak, host a meal table, display wares in the marketplace, provide treats and door prizes, bring donations for the Artemis House, or lead morning exercises.

Come to listen to **Kenny Putnam/Paul Larson** and the **Hegg Brothers** with **Hank Harris**. Come to hear **Dr. Barbara Bettelyoun**, **Nancy Koupal**, **Constance Walter**, **Dick Termes**, **Dr. Sheryl Feinstein** and **Holly Hoffman** speak.

Arrive early on Sunday to explore western South Dakota through one or more tours. (Remember to sign up for Night on the Town Tour #6 or #7.) State/province organization presidents and other leaders will arrive early for pre-conference training Monday through Wednesday, June 26-28.

The more attendees at the conference, the more diversity of ideas, conversations, presentations, and the greater the experience for all members — a mighty force that connects and impacts educators and members.

Come to learn, to get connected so that we move the air molecules across two countries, impacting and empowering others. Flitter and fly to Spearfish! Make a difference. Get connected!

Experience the Aloha lifestyle in Hawaii

Join us at the Southwest Regional Conference to experience our Hawaiian hospitality, the Aloha Spirit, and the “Golden Pot” at the end of the rainbow! Here you will celebrate our love of culture and learning on your creative journey through life.

You will have opportunities to be actively engaged on your road to self-improvement and develop your relationships with one another and with the DKG Society International. Throughout the conference, you will have opportunities to enhance your legacy as a lifelong learner and contributor and enjoy reflecting and sharing with your peers.

At our 88th Birthday Luncheon we look ahead to our 100th birthday. Celebrating the longevity of our

organization and the wisdom of our youth, the keynote address will feature **Miki Nishizawa**, recipient of Tomorrow’s Leaders Award and **Kel Hirohata**. They will share how they advocate for domestic violence awareness and youth safety. Miki is a graduate of Waipahu High School and a sophomore at the University of Hawaii. Kel is a teacher at Waipahu, a College and Career Academy public high school focused on helping students to identify their passion and providing the opportunities and supports for success.

Prepare to have your *Head, Heart, and Hands* actively “Experience a Lifestyle of Aloha” and influence our global world. Mahalo (Thank you)!

Go north to experience the opportunities

“Go west, young man, go west” is a phrase promoted by U.S. newspaper editor Horace Greeley who believed the West offered opportunities. If you desire a variety of opportunities, “Go north, DKG members, go north!” to Windsor, Ontario, Canada, on July 12-14.

Driving to Windsor is not far, for some. If you fly Porter Airlines in the U.S. or Canada, get a 15% discount using the code NRC017. Detroit Airport has shuttle service at McNamara and North Terminals.

Register for the conference, reserve a room, and view the conference opportunities from the pre-conference seminars (*Underground Railway* limited to 48) to various tours. Attend breakouts and unique Ten-Minute Takeaways. Sign up to sing in the chorus.

Enjoy the opportunity of Canadian speakers like **Dr. Roseann Runte** and **Charlene Bearhead**. **Dr. Vivienne Collinson** will share her 2015 Arctic voyage that followed the route taken by Roald Amundsen from Greenland and the Northwest Passage to Nome, Alaska, and will discuss effects of climate change.

Mike Stevens, professional harmonica player, will entertain and teach. His ArtsCan Foundation collects used instruments that he and other musicians teach Inuit children to play. If you have a used instrument, bring it. President **Carolyn Pittman** will address *We Are in a World of Change* at the luncheon.

“Go north, DKG members, Go north,” and help celebrate Canada’s 150th birthday!

Attendees find something for everyone at Myrtle Beach conference

Planners eagerly await your arrival at Southeast Regional Conference, July 19-22 in Myrtle Beach, SC.

With a focus on how members impact literacy, lifestyle and leadership, speakers and breakout sessions have something for everyone: learn to use children's books in leadership training; learn to dance the Shag; experience succinct information through Ten-Minute Takeaway sessions; shop vendors in the marketplace.

DKG Membership Services Administrator Nita R. Scott will set the conference tone as opening meeting keynote speaker. Scott taught secondary mathematics and business in Tennessee and Arkansas before accepting her position at headquarters. She has presented

at state organization, regional and international meetings.

Liz Huntley, a Birmingham litigation attorney, will speak at Thursday's Impacting Literacy meeting. Having experienced childhood poverty and other challenges, Huntley has become a well-known child advocate. She is a motivational speaker about her "no excuses" philosophy. Huntley's memoir, *More Than A Bird*, recounts her childhood journey from darkness to radiance.

During free time, take the free shuttle to Broadway at the Beach where you'll find many shops and restaurants or stay on the shuttle to travel two miles to Myrtle Beach Boardwalk where the Skywheel and more shops and restaurants can be found.

Estonia and lecturers beckon participants to regional conference

July 26-29 is your golden opportunity to learn about cutting-edge educational research and the country of Estonia as well as to enjoy fellowship with conference attendees at the 2017 Europe Regional Conference in Tallinn, Estonia.

Eight lecturers from Estonia and Finland will bring Europe Regional Conference attendees knowledge on research about school architecture, educational technology, three different topics on music and fine arts in schools, and levels of professional thinking.

Pre- and post-conference tours will introduce you to both historic and new parts of Estonia's capital, Tallinn, as well as the natural beauty and history of the country as a whole.

Meet new colleagues and reconnect with friends from afar as participants from the eight countries in the Europe Region and members from other regions join to experience Estonia Night, breakout sessions, the Celebrating Europe Luncheon, the European Forum, Night on the Town, the marketplace, the Grand Dinner and the farewell luncheon, all packed into four days in a well-planned schedule.

Go on the Society website (www.dkg.org) to connect with the conference registration form, hotel reservations, and pre/post-conference tour information and forms. Get a room/travel mate and mark your calendar today!

ETH Fund supports conference speakers

The Eunah Temple Holden Leadership Fund (ETH) sponsors a speaker in each of the regional conferences. The Fund pays speaker fees and expenses for a non-DKG woman speaker who is a recognized authority in management, educational issues and/or women's issues.

The 2017 regional conference ETH speakers and their topics are as follows:

- ♦ Europe – Tervaniemi Mari Anni Irmeli, *IGIP Education Supporting Schools*
- ♦ Northeast – Charlene Bearhead, *Reaching Indigenous and other Students to Raise Self-esteem and Pride in Cultural Background*
- ♦ Northwest – Dr. Sheryl Feinstein, *Insights on Brain Research*
- ♦ Southeast – Bree Boyce, *Impacting Lifestyle*
- ♦ Southwest – Dr. Maenette K. P. Ah Nee, *Women in School Leadership*

Share Your Thoughts

We want to make your next visit to the DKG website as positive as possible.

Visit
<http://bit.ly/DKGweb>
 to share your feedback about the website and to suggest ways we can make it better.

Correction

In the March/April NE edition of the *NEWS*, Charlene Bearhead, conference speaker, was incorrectly named as a survivor of a residential school. She was not. All other information was correct. We regret the error.

Let DKGEF help you impact the world

How do you want to impact the world? Paying it forward sounds fantastic but sometimes intentions and actions do not create reality.

We all have the potential to positively impact the world, either as a supporter of innovation or as an innovator. Make a difference for educators, member or non-member, by going to the DKG Educational Foundation (DKGEF) website www.dkgef.org to donate or apply for a grant.

Attend the **DKG Educational Foundation: Impacting Education Worldwide** breakout at a regional conference this summer. Learn what kinds of professional development DKGEF makes possible. Discover what possibilities await you, your chapter and your state for future projects that impact your classroom, community, state and world.

Stop in at the Ten-Minute Takeaway, **FFF: Fun Filling Forms**, for a quick review on correctly completing donation and/or grant forms.

DKGEF's purposes can help fulfill educators' pursuits. The Foundation supports and encourages intercultural understanding; encourages standards of excellence in education; and assists and cooperates with schools, colleges, universities, and other persons, organizations, trust funds, or foundations in support, encouragement and improvement of education.

2017-'18 fellowships total \$100,000

Thirty-six outstanding women from outside the United States and Canada have been selected by the World Fellowship Committee to receive World Fellowships for a total amount of \$100,000 U.S.

The awardees' names will be announced in the fall after confirmation has been received from their universities.

Twenty-two recipients will each receive \$ 4,000. Of those, five are working towards their Ph.D. and 17 towards their Masters. Courses of study range from special education,

educational leadership and human rights to family law, nursing and human genetics.

Fourteen extensions were granted to previous fellowship awardees. Ten, working on their masters degree, will each receive \$800. Four working on their doctorates will each receive \$1,000.

Support for the World Fellowship program comes from members' contributions and bequests. DKG members truly impact education worldwide.

Your money business

GoToMeeting usage saves money/time, accomplishes more

Are you using GoToMeeting (GTM) in your state organization? The GTM usage license has been purchased for use by international committees. State organizations may also take advantage of this opportunity for only \$56 a year, a small portion of the actual cost. The remaining cost is included in the Society budget. Currently, 42 state organizations use GTM to conduct business, saving members and the state organization time and travel costs.

International committees use GTM between physical meetings at Society Headquarters. Committees get work completed with input from members in the comfort of their own homes. Savings are significant and committees accomplish more. Five international committees will not have a face-to-face meeting the second year of the biennium but will meet via GTM. What a savings!

The GTM program is coordinated at Society Headquarters.

Staff members help train and assist state organizations. Meetings are scheduled and an electronic invitation is sent to committee members that includes the computer link and an access code.

Committee members can join the meeting on their computer, tablets, phone, iPhone, Android or Windows Phone. One member leads the meeting and posts the agenda and working documents. Each committee member sees the same screen and can participate in discussion. It is recommended to use a headset to improve audio quality and to reduce the cost of the toll-free number to the Society.

The ease of this technology makes a positive impact on the work accomplished by DKG committees at all levels. It is truly an experience to have members who live in every region of our association connect as if they were all in the same room.

Don't miss this opportunity to enhance the work of committees in your state organization. Contact Kelsey at kelsey@dkg.org for more detailed information about how your state organization can get started using GTM technology.

Where can I find an instrumental version of The Delta Kappa Gamma Song that we can play at our chapter meeting or at our state organization events?

A newly recorded instrumental version of The Delta Kappa Gamma Song as an MP3 file is on the Society website at www.dkg.org. You can find it by going to Resources and then Music.

Dear Annie ...

Have you ever heard the expression, "What would Annie Webb Blanton do?" I know my name gets thrown around. I have never been one to sit back and do nothing. So from time to time I will answer that very question. AWB

Dear Annie,

I have been a member for many years and because of personal circumstances I cannot actively be involved in my chapter. I love and believe in this great organization but since there is no category for members to become inactive during these times, I feel I must resign.

—Sorrowful

Dear Ms. Sorrowful,

It always pleases me to hear from members who feel DKG is a meaningful organization. I am truly sorry for your personal circumstances and hope the best for you. Although there is not yet a category specifically for situations such as yours, we

do encourage your continued membership. By being a member you strengthen your chapter and DKG as a whole.

Your membership is important. You support scholarships and projects around the world. You could be actively involved in one of the online communities. Stay involved by reading your state organization's newsletters and browsing the DKG website. If you must resign, I am sure the members of your chapter will understand your situation and will want to keep you informed of chapter activities until such time you can return.

— AWB

Making Members Matter

Do you know of a member who has an amazing story? Who has impacted her corner of the world in a unique way? Or who has been a mentor to other DKG women – that member who supports others in so many ways but never receives recognition?

If so, consider submitting a brief summary of her story to Nita Scott for the Member Spotlight. The Member Spotlight highlights a DKG member on the DKG website for her contributions to DKG, to education, to her community or to promote the Society's Purposes.

The submissions are reviewed by the membership services administrator and approved by the international president to determine which will be used in the Member Spotlight. Scott will need contact information for the member to obtain her permission to publish if her story is selected. The Member Spotlight is your opportunity to recognize your members and let them know that members really do matter. For more information or to submit a Member Spotlight, contact Nita Scott at nitas@dkg.org.

WANTED for DKGNext! 2016-2018



Description:

- A diverse group of up to 10 members to examine DKG and its future.
- Members of various ages, experiences, years of membership, and careers for a Think Tank event at Society Headquarters, September 29-30, 2017.

Tell your members. Apply yourself!

Be one of many good women shaping DKG's future!

Apply at www.dkg.org before the August 11 deadline!

Simplifying DKG: Countdown to Austin 2018

Have you submitted a proposed amendment to the constitution committee?

Three international committees and one member have given time and thought to the 13 proposed amendments received thus far.

As you ponder possible updates to the governing documents, consider these questions:

- ✦ **What aspects of our structure could be more modern, more effective?** Now is the time to move DKG forward in our faster-paced world.
- ✦ **What could we tweak to revive our image as THE organization women educators should**

embrace? Now is the time to visualize DKG through a less-restrictive document.

- ✦ **What are you waiting for?** Now is the perfect time to address simplifying content and wording

in both the *Constitution* and the *International Standing Rules (ISR)*. End the wait and submit your proposed amendments today using the form provided at www.dkg.org.



The Delta Kappa Gamma Society International (USPS 715-830)

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INTERNATIONAL ■ UPDATE

Diversity and commonality exist side by side in Canada

Canada lives the “Butterfly Effect” across our geographic expanse. Diversity, yet much commonality, exists.

A Manitoba chapter provides backpacks loaded with school supplies for NEEDS, a non-profit organization to help immigrant families, an even more urgent project recently. Ontario’s new project is African “Mully Children’s Fund.” Alberta’s Soup Sisters make meals for women and children in shelters, provide support for early educators by “adopting” teachers and conduct a community Author’s Breakfast.

Combining inspiring speakers with fundraising for awards for aspiring educators is how Ontario honors Dr. Sr. Toni Sheehan. British Columbia’s recognition award is Woman of Wisdom and Passion.

DKG Educational Foundation grants enable New Brunswick’s “Bridging the Gap” that supports schools’ large influx of immigrant children and “Wonder of Words” that provides literacy kits and assistance in needy schools; Quebec’s support for a Haitian girls’ school and more. World Fellowship Award recipients are affirmed and encouraged. Two flooded Ontario members appreciated assistance from the Emergency Fund.

Celebrations include congratulating significant milestones: British Columbia, 65th; Quebec, 60th; Saskatchewan, 40th; and upcoming Manitoba’s 40th.

Quebec honored founding member Marianne Davis, age 100, with an Early Educator’s Award in her name at a DKG event celebrating her contributions, broadcast on TV news before her passing on March 23.

Canada’s 150th birthday finds Ontario hosting the 2017 Northeast Regional Conference. Two Canadians are juried into the current 2017 Gallery of Fine Arts.

Exciting times lie ahead: embracing change (provinces adopting geographic names); welcoming additional members (Alberta’s Eta, 6; BC’s Vancouver, 6; and 10 in Quebec); implementing new projects that collaborate with other organizations and exploring more extensive, creative use of technology. This is only a tip of the iceberg peek at DKG in Canada!

This column is submitted on a rotating basis by the Europe regional director, the area representatives for Canada and Latin America, and Japan